POLICY 3.35

4-E I recommend that the Board adopt the proposed revised Policy 3.35, entitled "Transfers."

[Contact: Darron Davis, PX 48953 or Pat Kaupe, PX 48043.]

Adoption **CONSENT ITEM**

- The Board approved development of this revised Policy at the development reading on February 25, 2009.
- This proposed revised policy is amended to address the authority of the Superintendent to transfer employees during emergencies report to the Board at its next meeting, as provided in Sec. 1012.27, FS.
- It further advises that in the event of a conflict between a provision of this policy and the terms of any applicable collective bargaining agreement, the latter shall control.
- This revision also updates statutory references.

POLICY 3.35

TRANSFERS

1. **Purpose**. The successful functioning of the School District depends in large measure on the proper placement of qualified and competent personnel.

2. **Policy.** A request for transfer of an employee from one school or department to another shall be approved by both principals and supervisors concerned and recommended by the Superintendent for School Board approval.

   a. In cases of an emergency, the Superintendent may transfer any employee and report the transfer to the School Board at its next regular meeting.

   b. W~~w~~hen the authorized units in a school or department are decreased, the Superintendent may transfer an employee to another duty assignment considering such factors as length of service, job competency and geographic location. Such transfer shall be subject to approval by the School Board.

   c. This policy shall not prevent transfer of an employee for good cause.

3. **Collective Bargaining Agreements**. -- In the event of a conflict between a provision of this policy and the terms of any applicable collective bargaining agreement, the latter shall control.

STATUTORY AUTHORITY: Fla. Stat. §§ 1001.41, 1001.,42, 1012.23 ~~120.53, 230.22, 231.001~~
LAWS IMPLEMENTED: Fla. Stat. §§ 1001.43, 1001.51, 1012.27 ~~230.22(3), 230.33(7), 230.32~~
HISTORY: 6/2/76; 6/16/82; ____/____/09

Legal Signoff:

The Legal Department has reviewed proposed Policy 3.35 and finds it legally sufficient for adoption by the Board.

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Attorney Date